TO WHOM IT MAY CONCERN:

IN 1980 I OWNED A REAL ESTATE BROKERAGE THAT WAS A MEMBER OF THE COBB

BOARD OF REALTORS, N/K/A THE COBB ASSOCIATION OF REALTORS. I RECOLLECT THAT BRUCE AILION JOINED MY COMPANY IN APRIL 1980 AND BECAME A BOARD MEMBER AT THAT TIME.

IT WAS MY POLICY AT THAT TIME THAT ALL COMPANY AGENTS JOIN THE BOARD.

AFTER LEAVING MY FIRM, BRUCE JOINED LANCE STERLING REALTY. RICHARD TULEY AND ROY MOATE OWNED THIS FIRM, BOTH ARE DECEASED AND THEIR COMPANY LONG CLOSED.

BEST REGARDS,

Karles Kapefanakos **CHARLES KAPETANAKOS**

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FEBURARY 7, 2021